



LEADERSHIP EXPERIENCE

Application Process: Executive Sponsor Survey

The Executive Sponsor Survey is required as part of the AD Leadership Experience application process. As the Executive Sponsor you will be the mentor guiding the applicant's development based on your company's mission, vision, and core values. You'll be responsible for helping turn their learnings into action and accountable behaviors.

The Leadership Experience application process helps us determine the best cohort for the upcoming year and optimizes the applicants pairing with other executives, or soon to be executives. Applications will be reviewed by the AD Admissions Committee, including AD executives and business unit leaders, and decision on acceptance are done by committee. There is a maximum of [30] participants accepted into the program annually. We encourage you to take your time with the preparation of your Executive Sponsor Survey.

The following questions will be evaluated with respect to the individual from your team seeking to earn a spot in the upcoming cohort.

Applicant Name & Title:

Executive Sponsor Name:

Title:

Phone:

Email:



Why do you want the applicant to join the Leadership Experience?

What are your plans for the applicant over the next 5-10 years? Is their potential for ownership?



What is your degree of commitment to guiding the applicant's journey?

What else do you want us to know about the applicant?