



# Distribution Manager Development Program



Course Agenda: December 8th-12th, 2025

#### Monday, December 8th

| Start   | End     | Event   | Instructors                               |
|---------|---------|---|---|
| 7:30am  | 8:00am  | Breakfast                                       |   |
| 8:00am  | 10:00am | Intros & Expectations                           | Norm Clark, Jay Johnson, and Bob<br>Borsh |
| 10:00am | 10:15am | Break   |   |
| 10:15am | 12:00pm | Financial Management                            | Jay Johnson                               |
| 12:00pm | 1:00pm  | Lunch & Open Office Hours                       | Jay Johnson and Bob Borsh                 |
| 1:00pm  | 5:00pm  | Financial Management Cont.<br>(Break at 3:00pm) | Jay Johnson                               |
| 5:30pm  |         | Group Dinner                                    |   |

#### Tuesday, December 9th

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|-----------------|---------|---|--------------------------|
| Start           | End     | Event                                     | Instructors              |
| 7:30am          | 8:00am  | Breakfast                                 |                          |
| 8:00am          | 10:00am | Quality in Distribution                   | Bob Borsh                |
| 10:00am         | 10:15am | Break                                     |                          |
| 10:15am         | 12:00pm | Consultative Selling                      | Norm Clark               |
| 12:00pm         | 1:00pm  | Lunch & Open Office Hours                 | Norm Clark and Bob Borsh |
| 1:00pm          | 5:00pm  | Consultative Selling<br>(Break at 3:00pm) | Norm Clark               |
| 5:30pm          |         | Dinner on Your Own                        |                          |







## Wednesday, December 10<sup>th</sup>

| Start   | End     | Event  | Instructors |
|---------|---------|--|-------------|
| 7:30am  | 8:00am  | Breakfast  |             |
| 8:00am  | 12:00pm | Coaching for Improved Results (Break at 10:00am) | Bob Borsh   |
| 12:00pm | 1:00pm  | Lunch & Open Office Hours                        | Bob Borsh   |
| 1:00pm  | 3:00pm  | Coaching for Improved Results Cont.              | Bob Borsh   |
| 3:00pm  | 3:15pm  | Break  |             |
| 3:15pm  | 5:00pm  | Customer Service                                 | Jay Johnson |
| 5:30pm  |         | Dinner on Your Own                               |             |

### Thursday, December 11<sup>th</sup>

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|---------|---------|--|---|
| Start   | End     | Event  | Instructors                               |
| 7:30am  | 8:00am  | Breakfast  |   |
| 8:00am  | 12:00pm | Leadership<br>(Break at 10:00am)                 | Norm Clark                                |
| 12:00pm | 1:00pm  | Lunch & Open Office Hours                        | Norm Clark, Jay Johnson, and Bob<br>Borsh |
| 1:00pm  | 3:00pm  | Inventory Management                             | Jay Johnson                               |
| 3:00pm  | 3:15pm  | Break  |   |
| 3:15pm  | 5:00pm  | Customer Stratification and Pricing Optimization | Jay Johnson and Norm Clark                |
| 5:30pm  |         | Group Dinner                                     |   |

## Friday, December 12<sup>th</sup>

| Start   | End     | Event   | Instructors                               |
|---------|---------|---|---|
| 7:30am  | 8:00am  | Breakfast   |   |
| 8:00am  | 12:00pm | Participant Presentations & Professor Feedback (Break at 10:00am) | Norm Clark, Jay Johnson, and Bob<br>Borsh |
| 12:00pm | 1:00pm  | Box Lunch & Departures  |   |

